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BANK OF TIANJIN CO., LTD.*
天津銀行股份有限公司*
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1578)

RESIGNATION OF CHAIRMAN; PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR; AND ELECTION OF EMPLOYEE DIRECTOR

1. RESIGNATION OF CHAIRMAN

The board of directors (the **"Board"**) of Bank of Tianjin Co., Ltd.* (the "**Bank**") has recently received the resignation application from Mr. YU Jianzhong. Due to the adjustment of work arrangements, he has resigned from his positions as the chairman of the Board and an executive director of the Bank, the chairman of the Strategic Development Committee of the Board and a member of the Digital Finance Committee of the Board. The aforementioned resignation shall become effective on 30 October 2026.

Mr. YU Jianzhong has confirmed that he has no disagreement with the Bank and the Board, nor are there any other matters that need to be brought to the attention of the shareholders and creditors of the Bank and The Stock Exchange of Hong Kong Limited.

During Mr. YU Jianzhong's tenure of office, the Bank made significant progress in various aspects of its work and business development. Mr. YU Jianzhong made important contributions to the Bank's high-quality development. The Board hereby expresses its sincere gratitude to Mr. YU Jianzhong.

Upon consideration and approval by the Board, in order to ensure a smooth transition and orderly handover of the work of the Board, Mr. WU Hongtao, the President of the Bank, shall perform the duties of the Chairman until the Board elects the next Chairman and his/her qualification is approved.

2. PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The Board proposes to appoint Mr. YANG Yi ("**Mr. YANG**") as an executive director of the eighth session of the Board of the Bank. In accordance with the articles of association of the Bank, the proposed appointment of Mr. YANG as an executive director is subject to the approval of the shareholders of the Bank at the general meeting and also the formal approval of his qualification by the Tianjin Regulatory Bureau of the National Financial Regulatory Administration (the "**Tianjin Financial Regulatory Bureau**"). As considered and approved by the Board, with effect from the date on which Mr. YANG's qualification for appointment as an executive director is formally approved by the Tianjin Financial Regulatory Bureau, Mr. YANG will serve as the chairman of the Strategic Development Committee of the Board and a member of the Digital Finance Committee of the Board.

Biographical details of Mr. YANG are set out as follows:

Mr. YANG Yi (楊毅), aged 50, currently serves as the secretary of the party committee of Bank of Tianjin Co., Ltd.

Mr. YANG served as the deputy secretary of the party committee, president and director of Tianjin Rural Commercial Bank from March 2024 to September 2026, during which he served as the chief compliance officer from February 2026; from October 2023 to March 2024, he served as the deputy secretary of the party committee and vice president of Tianjin Rural Commercial Bank; from April 2020 to October 2023, he served as the vice president of Tianjin Rural Commercial Bank, during which he served as the secretary of the party committee of the Operations Department from December 2020 and the general manager of the Operations Department from June 2021; from January 2020 to April 2020, he was the proposed vice president of Tianjin Rural Commercial Bank; from August 2016 to January 2020, he served as a member of the party committee of the Tianjin Branch of Bank of Shanghai, during which he served as the vice president from September 2016 and the secretary of the discipline inspection commission from December 2017; from May 2009 to August 2016, he successively served as the general manager of the Settlement and Cash Management Department and the general manager of the Credit Approval Department of the Tianjin Branch of Industrial and Commercial Bank of China; from December 2005 to May 2009, he successively served as an assistant to the president, vice president, and president of various sub-branches of the Tianjin Branch of Industrial and Commercial Bank of China; from July 1999 to December 2005, he successively served as an officer, deputy section chief, and section chief of various divisions of the Tianjin Branch of Industrial and Commercial Bank of China.

From September 1995 to July 1999, Mr. YANG studied in the Department of Politics and Law of Tianjin Normal University, and obtained a Bachelor of Laws degree. From September 2007 to June 2009, he engaged in on-the-job postgraduate studies in business administration at Tianjin University of Finance and Economics, and obtained a Master of Business Administration degree. Mr. YANG holds the professional title of Senior Economist.

Save as disclosed above, as of the date of this announcement, Mr. YANG confirmed that (i) he has not held any position in the Bank or its subsidiaries, nor has he served as a director or supervisor in any other listed companies during the past three years; (ii) he does not have any relationship with any other directors, senior management, substantial or controlling shareholders of the Bank; and (iii) he does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. YANG that are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

The remuneration of Mr. YANG will be determined in accordance with the regulations of the relevant authorities and the relevant remuneration management measures of the Bank, and the annual remuneration amount will be disclosed in the annual report of the Bank. The term of office of Mr. YANG shall commence from the date of formal approval of his qualification by the Tianjin Financial Regulatory Bureau and will end on the date of expiry of the term of the eighth session of the Board of the Bank.

3. ELECTION OF EMPLOYEE DIRECTOR

The Board hereby announces that, upon election by the employee representative meeting of the Bank, Mr. HUANG Yongxin ("**Mr. HUANG**") has been elected as an employee director of the Bank. The qualification of Mr. HUANG is subject to approval of the Tianjin Financial Regulatory Bureau. As considered and approved by the Board, with effect from the date on which Mr. HUANG's qualification for appointment as an employee director is formally approved by the Tianjin Financial Regulatory Bureau, Mr. HUANG will serve as a member of the Strategic Development Committee of the Board and a member of the Audit Committee of the Board.

Biographical details of Mr. HUANG are set out below:

Mr. HUANG Yongxin, aged 53, served as the chairman of the board of supervisors and employee supervisor of the Bank from May 2024 to October 2025. He currently serves as the deputy secretary of the party committee and the chairman of the trade union of the Bank.

Mr. HUANG served as a member of the party committee of Tianjin Jinrong Investment Service Group Co., Ltd. (天津津融投資服務集團有限公司) from December 2020 to April 2024, among which, he has been the secretary to the board of directors of Tianjin Jinrong Investment Service Group Co., Ltd. since December 2021. From August 2017 to April 2024, he successively served as the director of the party committee working department and the director of the party committee organization department, the director of the office, the director of the office (the party committee office and the general manager's office) and the director of the party committee office (the office of the board of directors and the general office) of Tianjin Jinrong Investment Service Group Co., Ltd.. From September 2021 to December 2022, he served as the secretary of the party branch of Jintou Futures Brokerage Co., Ltd.(津投期貨經紀有限公司). From October 2003 to August 2017, he successively served as the deputy director of the institution management division, the deputy director of the retail business division, the deputy general manager of the personal finance department, the deputy general manager of the human resources department, deputy secretary of the institutional party committee, the director of the party affairs department, secretary of the general branch committee and the president of Baodi Sub-branch of Bank of China Tianjin Branch. From July 1993 to October 2003, he successively served as a member of the planning management division of the comprehensive planning department, and the deputy chief of the comprehensive planning division, the deputy chief of the institution management division and the deputy chief of the institution planning division of the capital planning department of Bank of China Tianjin Branch.

From September 1991 to July 1993, Mr. HUANG studied in the Department of Archives of a branch of Nankai University, majoring in Secretarial Studies. From April 2001 to October 2003, he completed the on-the-job postgraduate courses on the international economic and trade relations jointly offered by Nankai University and Flinders University in Australia and obtained a Master of Arts degree. From July 2012 to April 2015, he completed the on-the-job courses on the EMBA degree training program at the National Development Research Institute of Peking University and obtained a Master of Business Administration degree.

Mr. HUANG will not receive director remuneration and/or allowances from the Bank during his tenure as an employee director. His compensation, based on his other role(s) at the Bank, will consist of remuneration and other benefits, bonuses, contributions to pension schemes, and other components. His specific compensation will be disclosed in the annual report of the Bank. His term of office will commence from the date of formal approval of his qualification by the Tianjin Financial Regulatory Bureau and will end on the date of expiry of the eighth session of the Board.

Save as disclosed above, as of the date of this announcement, Mr. HUANG has confirmed that (i) he has not held any position in the Bank or its subsidiaries, nor has he served as a director or supervisor in any other listed companies during the previous three years; (ii) he does not have any relationship with any other directors, senior management, substantial or controlling shareholders of the Bank; and (iii) he does not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the election of Mr. HUANG as an employee director that are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

Board of Directors
Bank of Tianjin Co., Ltd.*

Tianjin, China
30 October 2026

As at the date of this announcement, the board of directors of the Bank comprises Mr. WU Hongtao, Mr. ZHENG Ke and Ms. DONG Xiaodong as executive directors; Ms. DONG Guangpei, Mr. PENG Chong, Mr. Alistair Marshall BULLOCH, Mr. XING Jianhua, Mr. WANG Shunlong and Mr. WANG Shanjun as non-executive directors; Mr. ZENG Jianhua, Mr. LU Jianzhong, Mr. GU Zhaoyang, Mr. FENG Jinghua, Mr. PENG Bing and Mr. HAN Liang as independent non-executive directors.

* *Bank of Tianjin Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*