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BANK OF TIANJIN CO., LTD.*

天津银行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1578)

**RESIGNATION OF NON-EXECUTIVE DIRECTORS
AND
PROPOSED RE-ELECTION AND APPOINTMENT OF DIRECTORS FOR
THE EIGHTH SESSION OF THE BOARD OF DIRECTORS**

RESIGNATION OF NON-EXECUTIVE DIRECTORS

The board of Directors (the “**Board**”) of Bank of Tianjin Co., Ltd.* (the “**Bank**”) would like to announce that it has received resignation letters from Mr. ZHAO Wei (“**Mr. ZHAO**”) and Ms. LI Jun (“**Ms. LI**”), each a non-executive Director. Mr. ZHAO has resigned as a non-executive Director of the seventh session of the Board and a member of the Risk Management Committee of the Board due to work re-arrangement, and Ms. LI has resigned as a non-executive Director of the seventh session of the Board and a member of the Audit Committee of the Board due to work re-arrangement. The above resignations shall take effect from 20 March 2025.

Mr. ZHAO and Ms. LI have confirmed that they have no disagreements with the Bank and the Board and the Board of Supervisors, and there are no other matters that need to be notified to the Bank’s shareholders, creditors and The Stock Exchange of Hong Kong Limited.

The Bank would like to take this opportunity to express its sincere appreciation to Mr. ZHAO and Ms. LI for their contribution to the Bank during their terms of office.

PROPOSED RE-ELECTION AND APPOINTMENT OF DIRECTORS FOR THE EIGHTH SESSION OF THE BOARD OF DIRECTORS

Pursuant to the Articles of Association of the Bank, a Director shall be served a term of office of three years and is eligible for re-election upon expiry of a term. In view of the expiry of the term of office of Directors of the seventh session of our Board, the Board decided on 20 March 2025 to nominate candidates for election as Directors for the eighth session of the Board of Directors.

The relevant ordinary resolutions shall be put forward at the annual general meeting (“**AGM**”) and proposed to:

- (i) re-elect Mr. YU Jianzhong, Mr. WU Hongtao, Mr. ZHENG Ke and Ms. DONG Xiaodong as executive Directors;
- (ii) re-elect Ms. DONG Guangpei, Mr. PENG Chong, Mr. Alistair Marshall BULLOCH, Mr. WANG Shunlong as non-executive Directors, elect Mr. XING Jianhua and Mr. WANG Shanjun as non-executive Directors; and
- (iii) re-elect Mr. ZENG Jianhua, Mr. LU Jianzhong, Mr. GU Zhaoyang, Mr. FENG Jinghua and Mr. PENG Bing as independent non-executive Directors.

The election of the above candidates for Directors was considered by the Nomination and Remuneration Committee and the Board and will be submitted to the AGM for decision in accordance with the provisions of the Bank's Articles of Association. The qualification of the newly appointed Directors is subject to the approval of the Tianjin Regulatory Bureau of the National Financial Regulatory Administration ("**Tianjin Financial Regulatory Bureau**") after being approved at the AGM, and the appointment will be effective from the date of approval by the Tianjin Financial Regulatory Bureau. The term of office of the re-elected Directors shall be effective upon consideration and approval at the AGM, and their duties as Directors for the seventh session of the Board shall be removed accordingly.

The term of office of the new session of the Board will be three years. The term of office of the Directors to be re-elected will commence upon the approval of their appointment at the AGM until the expiration of the term of office of the eighth session of the Board. The term of office of the appointment of the proposed new Directors will commence upon the approval by the Tianjin Financial Regulatory Bureau on their qualifications as Directors until the expiration of the term of office of the eighth session of the Board of Directors.

Each of the re-elected and appointed Directors will enter into a service contract with the Bank after the approval of his or her appointment. The re-elected and appointed executive Directors and non-executive Directors will not receive director's remuneration and/or allowance from the Bank during his or her term as a Director of the Bank. The remuneration of executive Directors is based on his/her position as a senior management officer of the Bank and will be composed of remuneration and other benefits, bonuses, contributions to the pension scheme, etc. The specific remuneration of the executive Directors will be disclosed in the Bank's annual report. Each of the re-elected independent non-executive Directors will receive Director's allowance from the Bank during his or her term as a Director of the Bank with a standard level of RMB160,000 per year (after tax), while the actual allowance amount will be calculated and paid based on the Measures for the Administration of Work Allowance of Directors and Supervisors of Bank of Tianjin Co., Ltd.

The biographical details of the above candidates for the eighth session of the Board of the Bank are set out below:

Executive Directors

Mr. YU Jianzhong, aged 54, Mr. YU has been the secretary of the Party Committee of the Bank since April 2023. Mr. YU has been an executive Director of the Bank since July 2023 and has been the Chairman of the Board of Directors of the Bank since August 2023, presiding over the overall work of the Party Committee and the Board of Directors of the Bank, in charge of auditing and the Audit Department. Mr. YU is an expert enjoying the special allowance of the State Council, and also serves as the vice chairman of the Ninth Council of the Asia-Pacific Society of China, a visiting professor of the University of International Business and Economics, and a member of the Fourth Standing Committee of the Working Committee of Urban Commercial Banks of the China Banking Association. Mr. YU has successively served as deputy secretary of the party committee, president, secretary of the party committee and chairman of the board of directors of Tianjin Rural Commercial Bank Co., Ltd. from February 2020 to April 2023, and he has successively served as deputy secretary of the party committee, vice president and president of China Overseas Holding Group from November 2018 to December 2019. Mr. YU has served as vice president of Evergrande Group from May 2018 to November 2018. From July 1995 to May 2018, Mr. YU has successively served as an employee, deputy director of the Wealth Management Division of the Treasury Trading Center of the Asset and Liability Management Department, deputy director of the Wealth Management Division of the Treasury Trading Center and deputy general manager of the Shanghai Branch (in charge of work) of the Asset and Liability Management Department thereof, deputy director of the Wealth Management Division of the Treasury Trading Center and deputy general manager of the Shanghai Branch (in charge of work) of the Treasury Operation Department thereof, general manager of Treasury Trading Center Shanghai Branch of the Treasury Operation Department, director of Treasury Trading Center of the Treasury Operation Department,

director of Transaction Risk Supervision Division of Financial Markets Department, deputy general manager of Financial Market Department, a member of the party committee and vice president of Guangxi Zhuang Autonomous Region Branch, deputy director of the organisation department of the party committee, deputy general manager of human resources department/Sannong human resources management center, president of the investment banking department etc., at Agricultural Bank of China Co., Ltd.. During the term of office of the above titles, Mr. YU has also worked as a postdoctoral researcher in applied economics at the Chinese Academy of Social Sciences from July 2007 to June 2009, and took a temporary post as a member of the Party Leadership Group and deputy mayor of Qinzhou City, Guangxi Province from August 2008 to November 2009. From January 2020 to November 2021, he worked as a researcher at the School of International Trade and Economics, University of International Business and Economics. He also worked as a distinguished research fellow of the National Institution for Finance and Development, a vice chairman of the Bond Market Committee of the National Association of Financial Market Institutional Investors, and a non-executive director of China Bond Rating Co., Ltd..

Mr. YU graduated from the College of Economics and Management of Beijing Agricultural University in July 1995, majoring in Finance and minoring in Computer Science. From September 2000 to October 2006, Mr. YU finished the successive postgraduate and doctoral programs of study, and obtained his PhD in management at Nanjing Agricultural University, majoring in Agricultural Economics and Management.

Mr. WU Hongtao, aged 53. Mr. WU has served as the deputy secretary of the Party Committee of the Bank since September 2020. Mr. WU has served as our executive Director since January 2021 and acted as our President since November 2020. He is responsible for the overall work of the Bank's operation and management and is in charge of publicity, branding, asset and liability work, internal control and compliance, anti-money laundering and anti-terrorist financing, legal, confidentiality, letters and calls and consumer rights protection work. He is also in charge of the Party Committee Office/Party Committee Propaganda Department/Office/Consumer Rights and Interests Protection Office, Asset and Liability Management Department and the Internal Control and Compliance Department, etc. From January 2020 to September 2020, Mr. WU served as the president and a partner of Southern China area of New Hope Group; the president and executive director of Guangdong Huaxing Bank from November 2018 to October 2019; the president of Guangdong Huaxing Bank from February 2018 to November 2018; the deputy secretary of the party committee, vice chairman and president of Jiangxi Bank from May 2016 to January 2018; the vice chairman and president of Jiangxi Bank from December 2015 to May 2016; the deputy secretary of the party committee, vice chairman and president of Bank of Nanchang from March 2013 to December 2015; the party committee member and vice president of China Guangfa Bank, Guangzhou branch from April 2011 to March 2013; successively the supervisor of the research and development department, deputy general manager of the office, deputy general manager of the bank card department, deputy general manager of the financial interbank department, the general manager of the financial interbank and consolidation department and the general manager of the financial institution department of China Guangfa Bank from January 2001 to April 2011. From May 1997 to January 2001, Mr. WU successively served as the staff and deputy director of the office of China Guangfa Bank, Nanjing branch, and served as the staff of GF Securities of China Guangfa Bank from August 1995 to May 1997.

Mr. WU graduated from the department of international economics of the school of economics of Peking University in July 1995, and obtained a master's degree in laws from the department of laws and political science of East China Normal University with a major in political science in October 1997. He obtained a doctor's degree in economics from the department of finance of the East China Normal University with a major in global economics in July 2003. Mr. WU has also obtained the qualification of senior economist and the qualification as a lawyer in the People's Republic of China.

Mr. ZHENG Ke, aged 50. Mr. ZHENG has served as our executive Director since August 2022 and the vice president of the Bank since January 2022. Mr. ZHENG served as the line president of China Bohai Bank and the party secretary and president of Tianjin Branch of China Bohai Bank from November 2020 to October 2021; the line president of China Bohai Bank and the party secretary and president of Taiyuan Branch of China Bohai Bank from May 2019 to November 2020; the line president, the general manager of the asset management department and the general manager of the interbank business department of China Bohai Bank from April 2018 to May 2019; the general manager of the asset management department of China Bohai Bank from November 2011 to April 2018, and concurrently served as the general manager of the interbank business department from November 2014 to April 2018; successively served as the deputy general manager of the global market department and the deputy general manager of the financial market department of China Bohai Bank from June 2009 to November 2011; the senior product manager of the capital business department of Beijing Branch of Bank of China from December 2007 to June 2009; the assistant to the president of Beijing Haidian sub-branch of Bank of China from May 2007 to December 2007; successively served as the staff member of the foreign exchange trading section of the capital planning department, product manager of the development team of the capital business department and head of the foreign exchange trading team of the capital business department of Beijing Branch of Bank of China from August 2003 to May 2007.

Mr. ZHENG graduated from the School of Management of Harbin Institute of Technology majoring in foreign trade in September 1997, obtained a master's degree in management science and engineering from Jilin University of Technology in March 2000, and obtained a doctor's degree in management science and engineering from Beihang University in August 2003.

Ms. DONG Xiaodong, aged 46, has served as our executive Director since August 2022 and the secretary of the Board of Directors of the Bank since March 2021, and is in charge of the daily work of the Board of Directors Office and strategic development work, and assists to manage the work of publicity, branding, consumer protection and letters and calls. She has served as director of the Board of Directors Office of the Bank since June 2023. She has successively served as deputy general manager, deputy general manager (presiding over the work) and general manager of the Strategic Development Department of the Bank from January 2017 to August 2023; the deputy director of Office of Legal Person of Tianjin Regulatory Bureau of China Banking Regulatory Commission (the “**CBRC Tianjin Office**”) from August 2014 to January 2017; a staff, a deputy director staff and a director staff of CBRC Tianjin Office successively from September 2003 to August 2014, during which period she engaged in an exchange program at the Tianjin Branch of Shanghai Pudong Development Bank Co., Ltd. (上海浦東發展銀行天津分行) from February 2004 to January 2005; and a staff in the Tianjin Branch of the People's Bank of China (中國人民銀行天津分行) from July 2002 to September 2003. Ms. DONG Xiaodong holds 58,564 domestic shares of the Bank, representing 0.00096% of the total share capital of the Bank.

Ms. DONG graduated from Tianjin University of Finance and Economics (天津財經學院) in July 2002, majoring in International Accounting and obtained a bachelor's degree in economics. She graduated from Tianjin University of Finance and Economics, majoring in Finance and obtained a master's degree in economics in December 2008. Ms. DONG has also obtained the qualification of intermediate economist.

Non-executive Directors

Ms. DONG Guangpei, aged 44, has worked as non-executive Director of the Bank since June 2020, and has served as the party branch secretary, executive director and general manager of Tianjin Port Free Trade Zone Investment Co., Ltd., head of the investment management department of T&B Holding (天保控股公司) (mid-level principal rank at the holding company) since December 2021; served as the party branch secretary, executive director and general manager (mid-level deputy rank at the holding company) of Tianjin Port Free Trade Zone Investment Co., Ltd. from January 2020 to December 2021; the party branch secretary, executive director and vice general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. from October 2019 to January 2020; the vice general manager of Tianjin Port Free Trade Zone Investment Co., Ltd. from September 2019 to October 2019; the general manager assistant of Tianjin Port Free Trade Zone Investment Co., Ltd. from August 2018 to September 2019. Ms. DONG has served as the investment commissioner, investment manager and head of investment review department of Tianjin Port Free Trade Zone Investment Co., Ltd. from January 2011 to August 2018; the head of sales department of Tianjin Binhai Kaiyuan Property Development Co., Ltd. from January 2010 to December 2010; the head of sales department of Tianjin Tianbao Property Development Co., Ltd. from May 2005 to December 2009; the head of sales department of Hefu Huihuang Real Estate Marketing and Planning Co., Ltd. from December 2004 to May 2005; and the head of sales management department of Tianjin Shunchi Rongxin Real Estate Co., Ltd. from March 2004 to November 2004.

In addition to the above positions, Ms. DONG has served as a supervisor of Tianjin Tianbao Infrastructure Co., Ltd. (stock code: 000965.SZ) from December 2018 to August 2024 and a director of Tianjin Tianbao Energy Co., Ltd. (stock code: 01671.HK) from November 2019 to August 2024.

Ms. DONG graduated from the department of finance of Tianjin College of Finance and Economics with a bachelor's degree in economics in July 2003, and graduated from the department of international finance of Tianjin University of Finance and Economics with a master's degree in economics in December 2012. Ms. DONG has the qualifications of senior economist.

Mr. PENG Chong, aged 47, has served as our non-executive Director since June 2024. Mr. PENG has served as the head of the planning and finance department of Tianjin T&B Holdings Co., Ltd. since November 2024. From October 2021 to November 2024, Mr. PENG served successively as the deputy head and the deputy head (in charge) of the planning and finance department of Tianjin T&B Holdings Co., Ltd.; a senior supervisor for risk control department of Tianjin T&B Holdings Co., Ltd. from August 2020 to October 2021; the chief financial officer of Tianjin Tianbao Energy Co., Ltd. from March 2017 to August 2020, and during this period he worked concurrently as the head of the risk control department from March 2019 to January 2020. He worked successively as the head of the finance group of the listing work and the chief financial officer of Tianjin Tianbao Electricity Company Limited from June 2016 to March 2017; the head of financing management department of Tianjin Tianbao Finance Management Co., Ltd. from August 2013 to June 2016; the deputy head (in charge) of the planning and finance department of Tianjin Tianbao Thermal Electricity Company Limited from November 2010 to August 2013. He served successively as a chief accountant and deputy head of the finance department of Tianjin Tianbao International Logistics Group Co., Ltd. from March 2004 to November 2010; he successively worked as the accountant, chief accountant and financial manager of Tianjin Sinopharm Bohai Pharmaceutical Co., Ltd. from July 1998 to March 2004.

Mr. PENG graduated from the accounting department of Nankai University (南開大學) with a bachelor's degree in auditing in 1998 and is qualified as a senior accountant.

Mr. Alistair Marshall BULLOCH, aged 67, has served as our non-executive Director since June 2009. Mr. Alistair Marshall BULLOCH has held a number of positions at ANZ and is currently a representative of ANZ in the Board of the Bank. He successively held positions in ANZ as deputy chief executive officer of Asia Pacific, Europe and America from December 2009 to September 2010 and as managing director and senior advisor of Asia Pacific, Europe and America from September 2010 to June 2014. He joined ANZ in March 2008 and held the positions of chief executive officer of North East Asia and chief executive officer of Hong Kong from March 2008 to December 2009.

Mr. Alistair Marshall BULLOCH obtained a bachelor of arts degree in business studies from Dundee College of Technology in Scotland, the United Kingdom in January 1980.

Mr. XING Jianhua, aged 53, currently is the executive vice president and the chief financial officer of Tianjin Pharmaceutical Holdings Ltd..

Mr. XING has served as the executive vice president and the chief financial officer of Tianjin Pharmaceutical Holdings Ltd. since March 2025; the chief financial officer (at vice president level) of Tianjin Pharmaceutical Holdings Ltd. from December 2021 to March 2025; the financial controller of Tianjin Pharmaceutical Holdings Ltd. from May 2021 to December 2021; the head from the financial department of China Xiong'an Group from February 2018 to May 2021; the deputy general manager and the chief accountant of CGNPC Uranium Resources Co., Ltd. as well as the executive director and the deputy general manager of CGN Mining (stock code: HK.01164) from April 2014 to February 2018; the general manager of the finance department of CGN Group from June 2008 to April 2014; the director of the finance department of China Nuclear Power Engineering Co., Ltd. (中廣核工程有限公司) from February 2006 to June 2008; the general manager of the finance department of China Potevio Co., Ltd. (中國普天信息產業集團有限公司) from March 2005 to February 2006; the section head of the finance department of Changsha Research Institute of Mining and Metallurgy from April 2002 to March 2005; and the deputy head and technician of the Miners Bridge area of Yinggangling Mining Bureau of Jiangxi Province from September 1995 to August 1999.

Mr. XING has served as the director of Tianjin Pharmaceutical Da Ren Tang Group Corporation Limited (stock code: 600329.SH) since December 2024.

Mr. XING graduated from Wuhan University of Technology with a master's degree in accounting in April 2002; and Hunan Xiangtan Mining Institute* (湘潭礦業學院) with a bachelor's degree in mining engineering in June 1995. Mr. XING has the title of chief senior accountant and qualifications of certified public accountant.

Mr. WANG Shunlong, aged 48, has served as our non-executive Director since June 2020. Mr. WANG has served as the chief accountant of Tianjin Bohai Chemical Industry Group Co., Ltd. since January 2020. From November 2016 to January 2020, Mr. WANG successively served as head of the investment department, head of the finance department and deputy chief economist of Tianjin Water Group Co., Ltd.; from March 2012 to November 2016, Mr. WANG successively served as deputy chief accountant and chief accountant of Tianjin Water Works Group Co., Ltd.; from March 2008 to March 2012, Mr. WANG successively served as head of financial assets department, deputy chief accountant and general manager assistant of Tianjin Pipeline Engineering Group Co., Ltd.; from July 2000 to March 2008, Mr. WANG successively served as finance chief, head of general management department and deputy chief accountant of TPEG Preinsulated Pipe Factory of Tianjin Pipeline Engineering Group Co., Ltd.

Mr. WANG studied in University of Shanghai for Science and Technology from September 1996 to July 2000 and obtained the bachelor's degree in management and he has the qualifications of chief senior accountant.

Mr. WANG Shanjun, aged 49, is currently the chief accountant of CSSC (Hong Kong) Shipping Company Limited and a director of CSIC (Beijing) Research Management Company Limited (中船重工(北京)科研管理有限公司). Mr. WANG has served as the chief accountant of CSSC (Hong Kong) Shipping Company Limited (stock code: 3877.HK) since January 2025; the deputy general manager and board secretary of China Shipbuilding Industry Group Power Co., Ltd. (stock code: 600482.SH) from April 2017 to January 2025. Mr. WANG successively served as the deputy director and the director in investor relations of the capital operation department of China Shipbuilding Industry Company Limited from December 2010 to April 2017. From November 2006 to December 2010, Mr. WANG successively served as the business manager of the assets division III of the assets department and the business manager of the capital operation department of China Shipbuilding Industry Corporation (中國船舶重工集團). Since October 2021, Mr. WANG has been a director of CSIC (Beijing) Research Management Company Limited (中船重工(北京)科研管理有限公司).

Mr. WANG graduated from the Research Institute of the People's Bank of China (PBOC) in June 2017 with a doctorate degree in finance; the Graduate School of the PBOC in February 2005, obtaining a master degree in Finance; and Dalian University of Technology majored in international business management in July 1998, obtaining a bachelor degree. Mr. WANG has the qualifications of senior economist and certified management accountant (CMA).

Independent Non-Executive Directors

Mr. ZENG Jianhua, aged 67, has served as our independent non-executive Director since August 2022. Mr. ZENG has served as the chairman of Beijing Huahan Consulting Co., Ltd. (北京華函諮詢有限公司) since March 2021, and as the chairman of Gongqingcheng Huajian Function Private Equity Management Co., Ltd. (共青城華建函數私募基金管理有限公司) since August 2019. From March 2017 to August 2019, Mr. ZENG served as the chairman of the board of directors and president of Kong Sun Holdings Limited. From September 2013 to March 2017, Mr. ZENG served as the chief risk officer of China Construction Bank. From March 2011 to September 2013, Mr. ZENG served as the chief financial officer of China Construction Bank. From July 2007 to February 2011, Mr. ZENG served as the secretary of the party committee and president of Guangdong Branch of China Construction Bank. From October 2004 to July 2007, Mr. ZENG served as the secretary of the party committee and president of Shenzhen Branch of China Construction Bank. From July 2003 to October 2004, Mr. ZENG served as the deputy general manager of the asset and liability management department of the head office of China Construction Bank. From February 1996 to July 2003, Mr. ZENG served as the vice president and a member of the party committee of Hunan Branch of China Construction Bank. Mr. ZENG served as the office director of Hunan Branch of China Construction Bank from October 1994 to February 1996; secretary of the party committee and president of Hunan Electric Power Branch of China Construction Bank from April 1992 to October 1994; deputy director (presiding over the work) of the planning and capital department of Hunan Branch of China Construction Bank from July 1987 to April 1992; and staff member and chief officer of the planning and capital department of Hunan Branch of China Construction Bank from July 1980 to July 1987.

Mr. ZENG has served as an independent non-executive director of Minsheng Financial Leasing Co., Ltd. since May 2023. Mr. ZENG has served as an independent non-executive director of Dongguan Rural Commercial Bank Co., Ltd. (stock code: 09889.HK) since September 2022, as an independent non-executive director of CCB Life Asset Management Company Limited since May 2021, as an external supervisor of Sichuan Bank Company Limited (四川銀行股份有限公司) since January 2021; served as an independent non-executive director of Zhejiang Furun Digital Technology Co., Ltd. (浙江富潤數字科技股份有限公司) (stock code: 600070) from May 2020 to September 2023, and served as an independent non-executive director of Jiangsu Tongda Power Technology Co., Ltd. (江蘇通達動力科技股份有限公司) (stock code: 002576) from January 2020 to May 2022.

Mr. ZENG graduated from Hunan University with a doctor's degree in corporate management and has been a distinguished professor of the University for Peace since September 2018 and qualified as a senior economist.

As Mr. ZENG has a solid academic background and extensive practical experience in banking operations, risk management, financial management, financial investment, etc., hence he can continuously bring professional and scientific perspectives to the Board. The re-appointment of Mr. ZENG as an independent non-executive Director of the Bank is conducive to the performance of the Board, which meets the requirements for diversity of the Board of the Bank. Mr. ZENG has confirmed that (i) he satisfies the independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (“**Listing Rules of the Hong Kong Stock Exchange**”); (ii) he has no past or present financial or other interests in the business of the Bank or its subsidiaries, nor is he connected with any core connected person (as defined in the Listing Rules of the Hong Kong Stock Exchange) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his re-appointment.

Mr. LU Jianzhong, aged 70, has served as our independent non-executive Director since August 2022. Mr. LU has served as a certified accountant at Zhongxinghua Certified Public Accountants since January 2022; a certified accountant at Da Hua Certified Public Accountants LLP from October 2016 to December 2022; a partner of Shanghai De’An Certified Public Accountants LLP, the marketing director of WUYIGE Certified Public Accountants LLP and a partner of Zhongxinghua Certified Public Accountants LLP from July 2012 to September 2016; a certified accountant and a partner of the audit department of PricewaterhouseCoopers Zhong Tian LLP from September 1997 to June 2012; a lecturer and an associate professor of Finance and Accounting at the Shanghai Maritime University from September 1986 to August 1997; a section member of the finance section of Shanghai Daily Hardware Industry Company from December 1982 to August 1986.

Mr. LU has served as an independent director of Bomesc Marine Engineering Co., Ltd. (Shanghai Stock Exchange stock code: 603727) since December 2021; an independent director of Shanghai Xinnanyang Only Education & Technology Co., Ltd. (Shanghai Stock Exchange stock code: 600661) since January 2019; an independent director of COSCO SHIPPING Development Co., Ltd. (Hong Kong Stock Exchange stock code: 02866, Shanghai Stock Exchange stock code: 601866) from January 2017 to July 2024; an independent director of Shanghai Vico Precision Mold & Plastics Co., Ltd. from May 2021 to June 2024; an independent director of Huatai Baoxing Fund Management Co., Ltd. (an unlisted company) since October 2016; an independent director of Hangzhou Hikvision Digital Technology Co., Ltd. (Shenzhen Stock Exchange stock code: 002415) from September 2015 to March 2021, and as a supervisor of Hangzhou Hikvision Digital Technology Co., Ltd. since March 2021. Prior to that, Mr. LU served as an independent director of Ningbo Lehui International Engineering Equipment Co., Ltd. (Shanghai Stock Exchange stock code: 603076) from March 2016 to November 2021; an independent director of Changshu Fengfan Power Equipment Co., Ltd. (Shanghai Stock Exchange stock code: 601700) from September 2015 to September 2021.

Mr. LU graduated from the Accounting Department of Shanghai University of Finance and Economics in 1982. He formerly served as a member of the Expert Group for Evaluation and Assessment of Economic Indicators of State-owned Enterprises under the Ministry of Finance and an external expert of the Asset Securitization Task Group under the Development Research Center of the State Council, and is a qualified Chinese Certified Public Accountant.

As Mr. LU has a solid academic background and extensive practical experience in accounting, auditing, etc., hence he can continuously bring professional and scientific perspectives to the Board. The re-appointment of Mr. LU as an independent non-executive Director of the Bank is conducive to the performance of the Board, which meets the requirements for diversity of the Board of the Bank. Mr. LU has confirmed that (i) he satisfies the independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules of the Hong Kong Stock Exchange; (ii) he has no past or present financial or other interests in the business of the Bank or its subsidiaries, nor is he connected with any core connected person (as defined in the Listing Rules of the Hong Kong Stock Exchange) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his re-appointment.

Mr. GU Zhaoyang, aged 59, has served as our independent non-executive Director since September 2024. Mr. GU has served as the professor of Accountancy at the Business School of Chinese University of Hong Kong since January 2013; he served as the dean of the School of Accountancy of Chinese University of Hong Kong from August 2013 to July 2020; he has served as the director of MBA in Finance (FMBA) Programme of Chinese University of Hong Kong since July 2023; he served as an associate professor and Honeywell chair professor in accounting at the Carlson School of Management, University of Minnesota, the USA from August 2008 to January 2013, and he was also in charge of the Accounting Ph.D. program at this university from September 2009 to August 2012; he served as an assistant professor and associate professor at the Business School of Carnegie Mellon University from August 1999 to July 2008; and he served as an assistant lecturer in the accounting department of the Hong Kong University of Science and Technology from August 1994 to June 1996.

Mr. GU has served as an independent non-executive director of Shanghai Pharmaceuticals Holding Co., Ltd. (stock code: 601607.SH, 2607.HK) since June 2019; has served as an independent non-executive director of Jiangsu Expressway Company Limited (stock code: 600377.SH, 0177.HK) since June 2024; and has served as an independent non-executive director of X.J. ELECTRICS (Hu Bei) Co., Ltd since September 2024.

Mr. GU graduated from the Department of Foreign Languages of Tsinghua University with a bachelor's degree in English in July 1988 and graduated from the Institute of Foreign Economics of Renmin University of China with a master's degree in management in July 1991. He obtained a master's degree in economics from Tulane University, the USA in August 1993 and obtained a PhD in accounting in 1999.

Mr. GU has solid academic background and extensive experience in auditing, finance, management, etc. The re-appointment of Mr. GU as an independent non-executive Director of the Bank is conducive to the continuous and effective performance of the Board and meets the requirements for diversity of the Board of the Bank. Mr. GU has confirmed (i) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Hong Kong Listing Rules of the Stock Exchange; (ii) that he has no past or present financial or other interests in the business of the Bank or its subsidiaries or connection with any core connected person (as defined in the Hong Kong Listing Rules of the Stock Exchange) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his re-appointment.

Mr. FENG Jinghua, aged 40, has served as our independent non-executive Director since January 2025. Mr. FENG has served as the chief engineer at the National SuperComputer Center in Tianjin since June 2020; he served as the head of system department and assistant to the director at the National SuperComputer Center in Tianjin from January 2015 to June 2020; he served as the head of system department at the National SuperComputer Center in Tianjin from January 2011 to January 2015; and he served as the application research and development engineer at the National SuperComputer Center in Tianjin from July 2010 to January 2011. Mr. FENG has served as a director and the general manager of Tianjin Tianhe Supercomputing Co., Ltd. (天津市天河超級計算有限公司) since March 2023; he has served as an executive director and the general manager of Tianjin Tianhe Computer Technology Co., Ltd. (天津市天河計算機技術有限公司) since March 2023; he has served as the deputy chairman at Tianjin Computer Federation since November 2023; and has served as the chairman of the board of supervisors of Tianjin Information Technology Application Innovation Association (天津市信創協會) since August 2022.

Mr. FENG graduated from the National University of Defense Technology in December 2019 with a doctor's degree in computer science and technology; he graduated from Xi'an Jiaotong University in June 2010 with a master's degree in computer science and technology; and he graduated from Xi'an Jiaotong University in June 2007 with a bachelor's degree in computer science and technology. He is a chief senior engineer, an expert with special allowance of the State Council, and a national high-level talent.

As Mr. FENG has a solid academic background and extensive practical experience in research and application of computer science and technology, the re-appointment of Mr. FENG as an independent non-executive Director of the Bank is conducive to the continuous and effective performance of the Board, which meets the requirements for diversity of the Board of the Bank. Mr. FENG has confirmed that (i) he satisfies the independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Hong Kong Listing Rules of the Stock Exchange; (ii) he has no past or present financial or other interests in the business of the Bank or its subsidiaries, nor is he connected with any core connected person (as defined in the Hong Kong Listing Rules of the Stock Exchange) of the Bank; and (iii) there are no other factors that may affect his independence at the time of his re-appointment.

Mr. PENG Bing, aged 53, has served as our independent non-executive Director since January 2025. Mr. PENG has served successively as the associate professor and professor at Peking University Law School since July 2005; he served as the lecturer at Peking University Law School from January 2000 to July 2005; and he served as the staff member at Chuzhou Sub-branch of Industrial and Commercial Bank of China from July 1993 to August 1994. Mr. PENG has served as the vice president and secretary general of China Business Law Society since December 2017; he has served as a mediator of Shenzhen Securities and Futures Dispute Resolution Centre since March 2018; has served as an arbitrator of Beijing Arbitration Commission since January 2018; and has served as an arbitrator of Shenzhen Court of International Arbitration since November 2014.

Mr. PENG has served as an independent director of Huatai Securities Co., Ltd. (stock code: 601688.SH, 06886.HK) since December 2022; he served as an independent director of HSBC Qianhai Securities Limited from September 2017 to September 2023; and he served as an independent director of TTCO Trust Corporation Limited from July 2017 to December 2020.

Mr. PENG graduated from Peking University with a doctor's degree in International Finance Law in January 2000; graduated from Peking University with a master's degree in Economic Law in July 1997; graduated from East China University of Political Science and Law with a bachelor's degree in Economic Law in July 1993.

As Mr. PENG has a solid academic background and extensive practical experience in law and finance, etc., the re-appointment of Mr. PENG as an independent non-executive Director of the Bank is conducive to the continuous and effective performance of the Board, which meets the requirements for diversity of the Board of the Bank. Mr. PENG has confirmed that (i) he satisfies the independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules of the Hong Kong Stock Exchange; (ii) he has no past or present financial or other interests in the business of the Bank or its subsidiaries, nor is he connected with any core connected person (as defined in the Listing Rules of the Hong Kong Stock Exchange) of the Bank; and (iii) that there are no other factors that may affect his independence at the time of his re-appointment.

Save as disclosed in this announcement, as of the date of this announcement, the candidate Directors confirmed that (i) they did not hold any position in the Bank or its subsidiaries, nor did they serve as a director or supervisor in any other listed companies during the previous three years; (ii) they did not have any relationships with any other Directors, supervisors, senior management, substantial or controlling shareholders of the Bank; and (iii) they did not have any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)

Save as disclosed in this announcement, there are no other matters relating to re-election and appointment of the candidate Directors that are required to be disclosed pursuant to Rules 13.51(2) (h) to 13.51(2)(v) of the Listing Rules of the Hong Kong Stock Exchange, nor are there any other matters that need to be brought to the attention of the shareholders of the Bank.

By Order of the Board
Bank of Tianjin Co., Ltd.*
YU Jianzhong
Chairman

Tianjin, China
20 March 2025

As at the date of this announcement, the board of directors of the Bank comprises Mr. YU Jianzhong, Mr. WU Hongtao, Mr. ZHENG Ke and Ms. DONG Xiaodong as executive directors; Ms. DONG Guangpei, Mr. PENG Chong, Mr. Alistair Marshall BULLOCH and Mr. WANG Shunlong as non-executive directors; Mr. ZENG Jianhua, Mr. LU Jianzhong, Mr. GU Zhaoyang, Mr. FENG Jinghua and Mr. PENG Bing as independent non-executive directors.

* *Bank of Tianjin Co., Ltd. is not an authorised institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*