

Nomination Conditions and Procedures for Director

Candidates of Bank of Tianjin Co., Ltd.

I. Conditions for Nominating Director Candidates

Directors are elected or replaced by the shareholders' meeting. The Company holds a shareholders' meeting, and the Board of Directors, the Board of Supervisors, and shareholders who individually or jointly hold more than 3% of the Company's shares have the right to propose the election of directors to the Company.

The candidates nominated as directors must meet the relevant requirements of the *Company Law of China*, the *Articles of Association of Bank of Tianjin Co., Ltd.*, and other applicable laws and regulations for the qualifications of directors.

II. Procedure for Nominating Director Candidates

Each director candidate proposal should be presented as a single proposal. The notice regarding the intention to nominate a candidate for director and the written notice from the candidate indicating their willingness to accept the nomination shall be sent to the Company ten days before the shareholders' meeting. The period of this notice shall be calculated from the date when the Company sends the meeting notice for the election, and shall not end later than 10 days (or earlier) before the date of the meeting.

If the shareholders' meeting intends to discuss the election of directors, the notice of the shareholders' meeting shall fully disclose the detailed information of the director candidates, including at least the following contents:

- (I) Personal information such as educational background, work experience, and concurrent posts;
- (II) Whether there is a related relationship with the Company or its controlling shareholders and actual controllers;
- (III) Disclosure of the number of shares held in the Company;
- (IV) Whether he/she has been penalized by the China Securities Regulatory Commission and other relevant securities regulatory departments, as well as punished by the stock exchange.

After the shareholders' meeting approves the proposal to elect directors, the directors will be elected and the announcement should be made in accordance with relevant listing rules.

The Nomination and Remuneration Committee of the Board of Directors of the Company has the right to make nomination recommendations to the Board of Directors for director candidates in accordance with the *Articles of Association of Bank of Tianjin Co., Ltd.*, the *Working Rules of the Nomination and Remuneration Committee of the Board of Directors of Bank of Tianjin Co., Ltd.*, and other applicable laws and regulations.